



Home Office

## Premises Licence Review

Oak Tree Inn  
Middleton St George  
Darlington  
DL2 1HN



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## Case Summary

On 18 December 2024, the North East, Yorkshire and Humberside Immigration Compliance Enforcement (ICE) visited Oak Tree Inn, Middleton St George, Darlington, DL2 1HN.

Four illegal workers were encountered during the enforcement visit – of which three did not hold the right to work and one working in breach of conditions.

A civil penalty of £90,000 was issued to Missim Ltd on 10 February 2025 for employing two individuals without the right to work. The company objected to the penalty. The objection was fully considered, and the civil penalty was maintained at £90,000 on 20 February 2025. The payment was due by 24 March 2025 but remains unpaid and has now been referred to a third-party debt collection agency.



## Licensed Premises History

The premises license number is LAPREM00249 granted by Darlington Borough Council on 14 June 2024. The premises license is held by Punch Taverns Plc and the Designated Premises Supervisor (DPS) is Ersim AYDIN.

The company registration number for Missim LTD is 15728387. Companies House shows that it was incorporated on 18 May 2024 and is currently active under Ersim AYDIN who was appointed director on 04 March 2025. AYDIN was previously appointed director from 18 May 2024 to 13 February 2025.

The premises is licensed for the sale of alcohol from Monday to Saturday between 11:00hrs and 00:00hrs and on Sunday between 12:00hrs and 00:00.



## Enforcement Visit dated: 18 December 2024

Upon entering at 15:01hrs, immigration officers encountered the following individuals,

████████████████████

Upon immigration officers entering, ██████████ displayed an adverse reaction as he attempted to run from the kitchen into the garden. He was dressed in black kitchen uniform wearing gloves and a white cap.



████████████████████ encountered in uniform.

An illegal working interview was conducted with the assistance of an interpreter. ██████████ confirmed that he had been working at the premises kitchen for approximately two weeks. He worked six days a week, seven hours each day. He is paid £300 cash in hand per week and was employed by the owner (Ersim AYDIN), who was aware that ██████████ was not allowed to work in the UK. ██████████ confirmed that right to work checks were not conducted prior to commencing work as he did not have any identification card.

Home Office checks showed that ██████████ entered the UK illegally by small boats in September 2024 and claimed for protection which was outstanding at the time of the enforcement visit. ██████████ bail conditions did not permit him the right to work. Therefore, ██████████ was found working in breach of his bail conditions.



██████████

██████████ was encountered making bread in the kitchen. He then attempted to walk away and sit in a staff area. He consistently denied working despite other members of staff confirming that he was working in the kitchen.

An illegal working interview was conducted with the assistance of an interpreter. ██████████ claimed he arrived at the premises the day prior and was at the premises to see a friend and have tea. ██████████ maintained he was not working at the premises. However, when immigration officers spoke to the manager she had stated ██████████ was on a work trial with a view to hiring him. Other staff members also confirmed that ██████████ was working in the kitchen. ██████████ claimed that he was not receiving any payment as he did not work at the premises. ██████████ personal belongings were found in a room above the premises.

Home Office checks showed that ██████████ entered the UK illegally by small boats in October 2022 and claimed for protection. This was refused in April 2024. An appeal was lodged which is still ongoing. ██████████ bail conditions only permitted him to work in roles within the Shortage Occupation List (SOL). Therefore, ██████████ was found working in breach of his work restrictions.

██████████

Immigration officers encountered ██████████ in the bar area. Officers observed ██████████ answering the phone and serving a table of customers.



██████████ encountered in a waitress uniform.



During the illegal working interview, [REDACTED] confirmed that she had been working at the premises for approximately three weeks. Her duties include serving food and alcohol to customers and answering phone calls. [REDACTED] claimed she does not have scheduled shifts, instead is asked to work during busy periods and does not receive payment for such. [REDACTED] stated her employer 'Ersim' provided her with free food and accommodation in return for her work. When questioned if the employer was aware of her immigration status [REDACTED] stated that the employer helped her with 'the papers'. [REDACTED] confirmed that the employer was aware of her not holding the right to work.

Home Office checks showed that [REDACTED] last entered the UK in September 2024 where she was allowed entry as a visitor for six months. [REDACTED] has never held the right to work in the UK.

[REDACTED]  
[REDACTED] was encountered walking down the stairs leaving from one of the rooms above the premises.

When questioned [REDACTED] claimed he had come to the premises around ten days ago for an interview. He stated that he is a chef and a baker but does not work at the premises. He claimed that he left his passport in London, however, officers had found it in his bedroom, alongside a counterfeit passport.

Home Office checks showed that [REDACTED] last valid leave expired in March 2023. No outstanding applications at the time of the enforcement visit. At the time of the enforcement visit [REDACTED] was an overstayer with no right to work in the UK.

## **Ersim AYDIN – DPS/Company Director**

AYDIN identified himself as the owner of the business to immigration officers. An illegal working employer interview was conducted with AYDIN.

AYDIN, she confirmed that she was responsible for employing staff. When officers questioned what checks are conducted on new staff members AYDIN replied 'I don't normally ask for ID, I do ask if they're OK to work and 9 out of 10 I go with what they say.' AYDIN stated [REDACTED] had been working at the premises for a few weeks and [REDACTED] only arrived the day before. AYDIN also stated that she has been supporting [REDACTED] in applying for a National Insurance number once she was aware of her status.



## Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There were three illegal workers encountered at the premises. In this case, the owner/DPS was present. When interviewed she stated that she does not check for identification documents to carry out right to work checks and simply believed what the workers say their status is. This itself is problematic as right to work checks needs to be conducted on before an individual begins any form of work, including trial shifts or temporary roles. The timing of these checks is not discretionary and cannot be deferred to justify the presence of illegal workers at the premises.

In addition, another individual was found in the accommodation upstairs who did not hold the right to work. Although he claimed that he did not work at the premises he admitted that he had an interview to work at the premises just ten days before the visit. Therefore, it is considered that he was also a worker at the premises.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page.

Further concerns include the wages paid to the workers. During the interviews, [REDACTED] disclosed that he worked six days a week, for seven hours each day and would get paid £300 per week. This equates to 42 hours of work for a remuneration of £7.14 per hour. This falls below the National Minimum Wage, which at the time of the enforcement visit was £11.44. [REDACTED] stated that she was provided with only free food and accommodation in return for her work. In this case, the low wages or lack thereof seem to have been supplemented by the offer of food and accommodation. Actions such as this exploits workers as well as providing an unfair competitive advantage over businesses that adhere to wage regulations.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the license – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other



activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence.



## Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be considered and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Oak Tree Inn under the control of Punch Taverns Plc owned by Ersim AYDIN has been found employing illegal workers. The licence holder would have been aware of their responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Right to work checks should be carried out on all prospective employees prior to their first day, the checks are also irrespective of the length of the engagement or employment contract. Guidance is available online and the Home Office have published “Right to work checks: an employer’s guide” which can be found on the GOV.UK website.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises’ licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.



## Appendix – Supporting Evidence

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	15:07
Created at geolocation	<div>Easting 436150</div> <div>Northing 513520</div>
Creation date	18-12-2024 15:07:06
Chosen Identity	
Identity source/type	Declared
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	Turkey
Country of birth	
Place of birth	
Languages	
Languages spoken	Turkish
Interpreter used?	Yes
Interpreter details	Big word [REDACTED]
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	male tried to run
Where was the person located?	Attempting to run out of rear of kitchen ggarden area



Declared immigration status	I claimed asylum
How and when did the subject last enter the UK?	This year but not sure when
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	<p><b>Systems checked</b> Atlas</p> <p><b>Result of checks</b> Asylum outstanding</p> <p><b>Does the person have an open absconder status on Atlas Person Alerts?</b> No</p> <p><b>Status returned by system checks</b></p>
<b>Photo of Subject</b>	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971



<p>Photo of subject</p>	 <p>picture</p>
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<p>Identity Documentation</p>	
<p>Document 1</p>	<p>Identity <span style="background-color: black; color: black;">[REDACTED]</span></p> <p>Document type <span style="background-color: black; color: black;">[REDACTED]</span></p> <p>Document reference</p> <p>Issuing authority</p> <p>Document issue date</p> <p>Document expiry date</p> <p>Country of issue (if different from nationality above)</p> <p>Is the person the rightful holder of the document?</p> <p>Is the document falsified?</p> <p>Is the document in the possession of the Home Office?</p> <p>Suspected fraudulent</p>



	In transit details Photos
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	31-12-2024 14:42:51
Reviewer(s)	



## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Turkey
Time	15:13
Created at geolocation	<div>Easting 436142</div> <div>Northing 513506</div>
Creation date	18-12-2024 15:13:30

### Language of Interview

What language is the interview carried out in?	Turkish
Interpreter used?	Yes
Details of interpreter	Big word
Does the individual understand the interpreter?	Yes



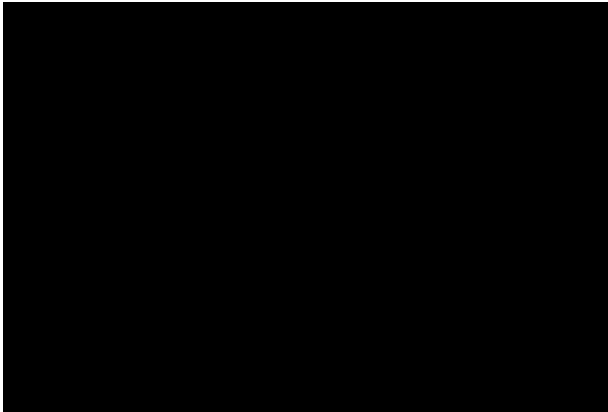
### Obligation

How long have you been working at this business?	1 or 2 weeks
What is your job role/ what are your duties?	I work in the kitchen
What days/ hours do you work each week?	6 days a week and mayb 7 or i hours a day

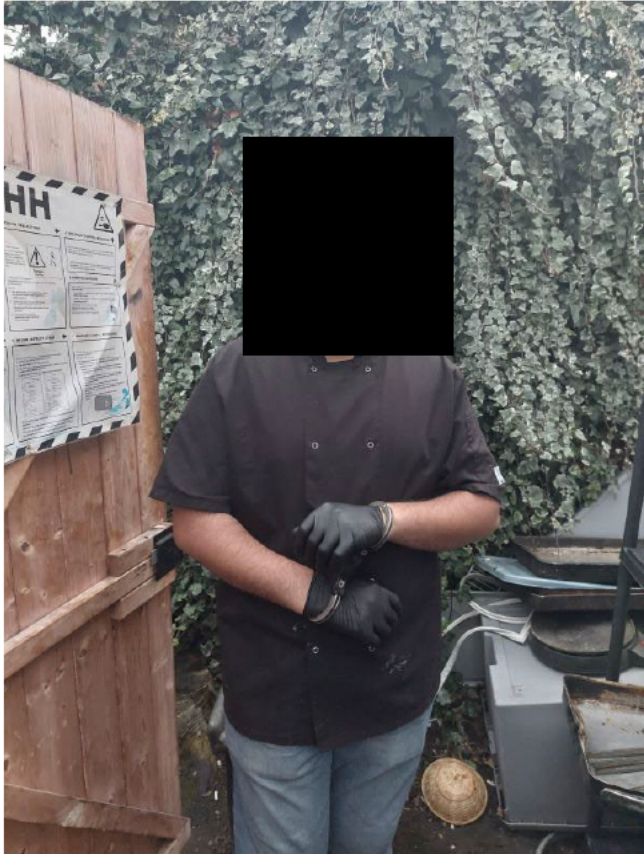
### Control

Who gave you this job (name and role in business)?	The owner
Was that the female who was speaking to you?	Yes



Who tells you what days/ hours to work?	The boss
<b>Remuneration</b>	
How are you paid (money, accommodation, food)?	300 pounds a week
is it paid in cash	Cash
do you pay tax or NI	No
<b>Pre-employment Checks</b>	
What name does the employer know you as?	Ad my details yes
Did the employer check your right to work or immigration status before they offered you the job?	Yes
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	I don't have any ID card
Does your employer know you're not allowed to work in the UK?	Yes
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature  	 18-12-2024 15:21:29



Observations	
Observations	Male tried to run out of the rear of the premises when officers entered. He was subsequently arrested. Male wearing chef uniform
Do you suspect this person of illegal working?	Yes
Photo 1	 <p>Caption                      picture</p>
Management Checks Complete	
Date management checks complete	31-12-2024 14:42:52
Reviewer(s)	

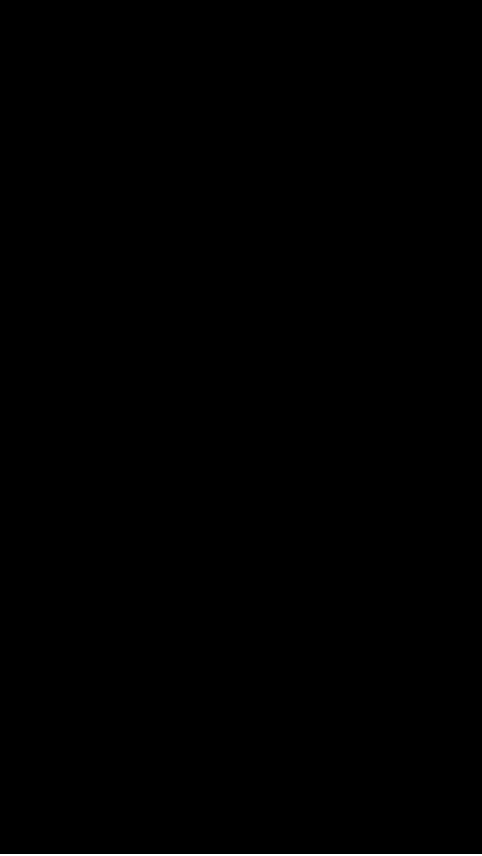



Encounter	
Details	
Type of work	Visit
Visit reference	
Created by	
ProntoID	
Time	15:14
Created at geolocation	Easting 436125
	Northing 513506
Creation date	18-12-2024 15:09:43
Chosen Identity	
Identity source/type	Declared
Name	
DOB	
Gender	Male
Nationality	Turkey
Country of birth	
Place of birth	
Languages	
Languages spoken	Turkish
Interpreter used?	Yes
Interpreter details	Big word
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	breach of bail
Where was the person located?	In kitchen making bread



<b>Declared immigration status</b>	Outstanding appeal
<b>How and when did the subject last enter the UK?</b>	2 years ago
<b>CIDPID/CEPR</b>	████████
<b>Are there any vulnerabilities/trafficking/safeguarding issues?</b>	No
<b>Are you taking enforcement action?</b>	No
<b>References (Person ID, HO Ref, Port Ref, BRP)</b>	
<b>Biographic search results</b>	<b>Systems checked</b> <b>Result of checks</b> <b>Does the person have an open absconder status on Atlas Person Alerts?</b> No <b>Status returned by system checks</b>
<b>Photo of Subject</b>	
<b>Do you want to take a photograph of the subject?</b>	Yes
<b>Powers used</b>	Paragraph 18(2) Schedule 2 Immigration Act 1971



Photo of subject	
<b>Identity Documentation</b>	
No documentation provided.	
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	31-12-2024 09:42:27
Reviewer(s)	



## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	██
Subject CIDPID/CEPR	██████████
Subject name	████████████████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	Turkey
Time	15:19
Created at geolocation	<div>Easting 436125</div> <div>Northing 513506</div>
Creation date	18-12-2024 15:19:48

### Language of Interview

What language is the interview carried out in?	Turkish
Interpreter used?	Yes
Details of interpreter	Big word
Does the individual understand the interpreter?	Yes

### Obligation

where do you live	My address is in London
why have you come here in the north east	I came here to visit ██████ sister she is the manager who you spoke to earlier
How long have you been working at this business?	I'm not working I came at 12 o'clock for tea I went into kitchen
the manager has said she wants to see how you perform before employing you	I came to chat in kitchen
other staff have confirmed you are working in the kitchen	I came yesterday to visit a friend
What is your job role/ what are your duties?	Not working



<b>Control</b>	
Why are the manageress and other staff saying you are working	I don't have a uniform how am I working.
<b>Remuneration</b>	
are you going to be paid for being here	No money I just wanted a meal I'm hungry
who allowed you to go into the kitchen to make food	I came here yesterday I didn't come here to work
<b>Pre-employment Checks</b>	
Did the employer check your right to work or immigration status before they offered you the job?	Nobody knows this because I came here to visit not to work
the lady you have come to visit has said your on a work trial	If I was a person to work here I would say I'm working here I'm telling yhe truth. I would be honest if I was working
<b>Additional Questions</b>	
when are you returning to London	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	Yes
Contents read back to the employee in the language used during the interview	Yes
<b>Observations</b>	
Observations	Male was encountered in kitchen cooking bread he attempted to leave and sit in staff area. He is adamant he is not working however manageress has advised he is on a work trial and other staff have confirmed he was working in kitchen.
Do you suspect this person of illegal working?	Yes
<b>Management Checks Complete</b>	
Date management checks complete	31-12-2024 09:42:29
Reviewer(s)	



<b>Freetext</b>	
<b>Details</b>	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Address	The Oak Tree, Yarm Road, Middleton St George, Darlington , DL2 1HJ (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	██████████
Time	15:30
Created at geolocation	<b>Easting</b> 436127 <b>Northing</b> 513510
Creation date	18-12-2024 15:30:12
Is this entry related to a Critical Incident?	Yes
NCCU reference	
<b>Entry</b>	
Title	Working
Text	The male ██████████ arrested stated that ██████████ has been working in the kitchen for 2-3 days and has been working in the kitchen.
<b>Photographs</b>	
No photographs.	

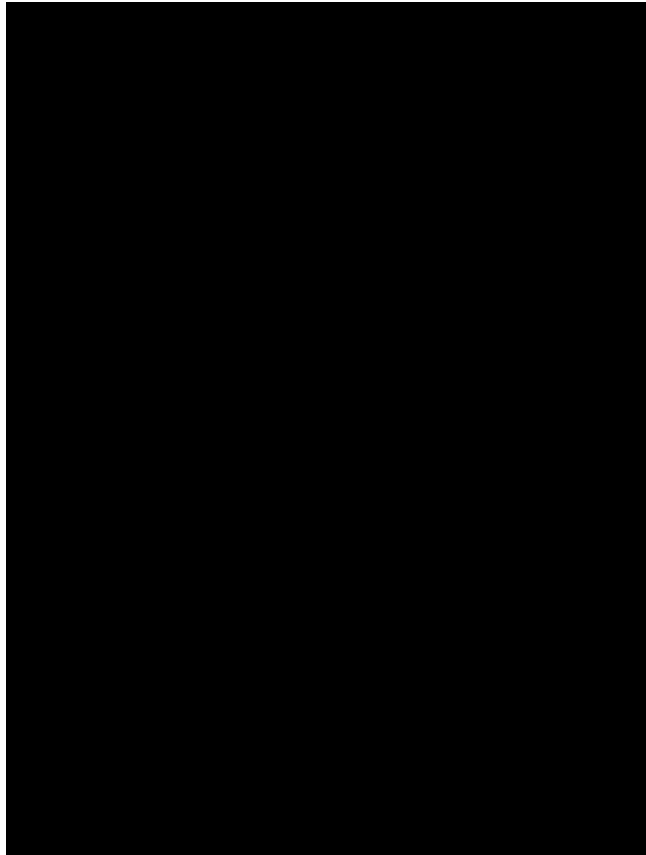


Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Address	The Oak Tree, Yarm Road, Middleton St George, Darlington , DL2 1HJ (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	██████████
Time	15:54
Created at geolocation	<b>Easting</b> 436151 <b>Northing</b> 513520
Creation date	18-12-2024 15:52:47
Is this entry related to a Critical Incident?	No
Entry	
Title	██████████ _ bedroom
Text	██████████ invited myself and ██████████ to his bedroom to collect his bag. He claims he is not living here but has belongings, a bed, charger and had a toilet bag in the top draw. He claims he got the train from London just to have a chat with the owner and he was planning on travelling back to London today but has no return ticket.

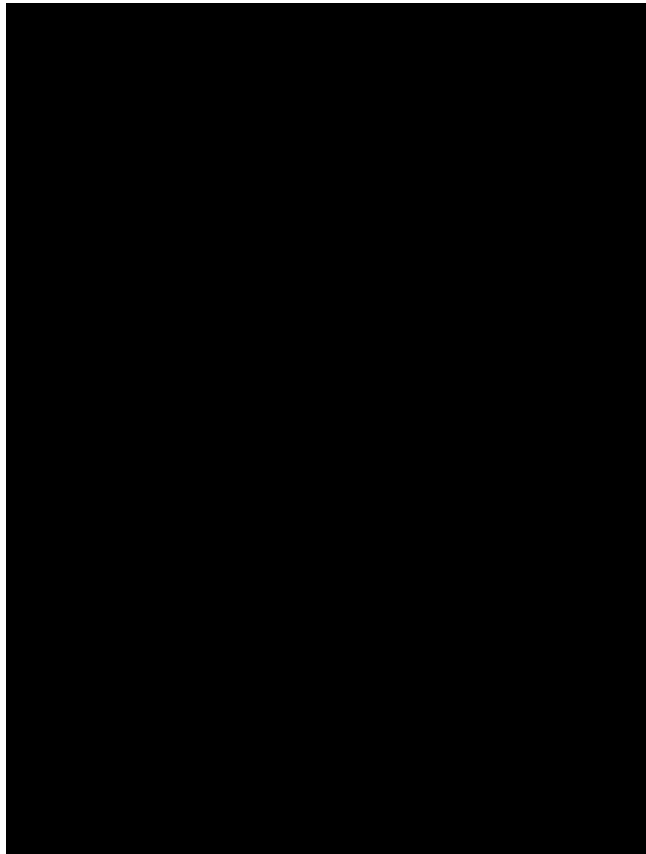


Photographs

1



2





Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	15:14
Created at geolocation	<div>Easting 436155</div> <div>Northing 513517</div>
Creation date	18-12-2024 15:14:29
Chosen Identity	
Identity source/type	Biographic
Name	[REDACTED]
DOB	[REDACTED]
Gender	Female
Nationality	Romania
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	intelligence of illegal workers, states helps here, observed serving a table
Where was the person located?	Bar area
Declared immigration status	Visitor
How and when did the subject last enter the UK?	Three months ago



Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	<p><b>Systems checked</b> Person Check, Atlas, Other</p> <p><b>Other system(s)</b> Entity</p> <p><b>Result of checks</b> [REDACTED]</p> <p><b>Does the person have an open absconder status on Atlas Person Alerts?</b> No</p> <p><b>Status returned by system checks</b></p>
<b>Photo of Subject</b>	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
Photo of subject	 <p style="text-align: center;">photo</p>



**Identity Documentation**

<b>Document 1</b>	<b>Identity</b>	[REDACTED]
		[REDACTED]
		[REDACTED]
	<b>Document type</b>	National passport
	<b>Document reference</b>	
	<b>Issuing authority</b>	
	<b>Document issue date</b>	
	<b>Document expiry date</b>	
	<b>Country of issue (if different from nationality above)</b>	
	<b>Is the person the rightful holder of the document?</b>	
	<b>Is the document falsified?</b>	
	<b>Is the document in the possession of the Home Office?</b>	
	<b>Suspected fraudulent</b>	No
<b>In transit details</b>	Photo seen of passport on phone	
<b>Photos</b>		

**Notes**

Only trace is of arrival in January 2024. Arrested by [REDACTED] as overstayer.

**Management Checks Complete**

<b>Date management checks complete</b>	31-12-2024 14:43:44
<b>Reviewer(s)</b>	[REDACTED]



## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	██
Subject CIDPID/CEPR	Unknown
Subject name	██
Subject DOB	██████████
Subject gender	Female
Subject nationality	Romania
Time	15:32
Created at geolocation	<div>Easting 436151</div> <div>Northing 513520</div>
Creation date	18-12-2024 15:32:55

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Obligation

How long have you been working at this business?	About 2-3 weeks
What is your job role/ what are your duties?	Just to help when it is busy. I help serve the customers food and alcohol and answer the phone. I help my cousin who works in the kitchen.
What days/ hours do you work each week?	I come in when they ask they dont pay me. They ask me to come in for an hour or two to help.

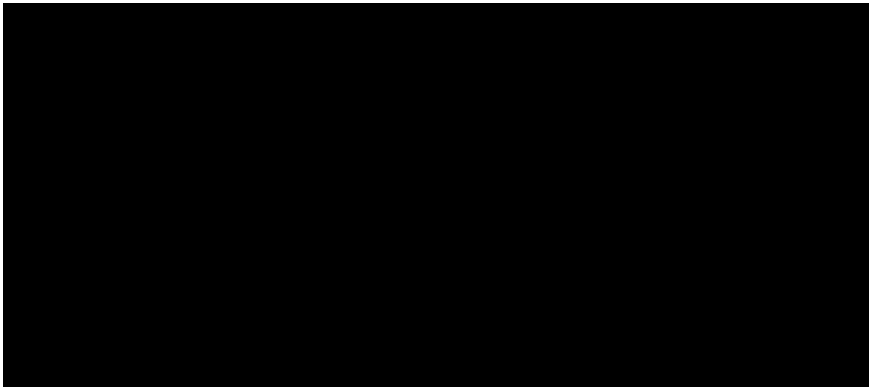
### Control

Who gave you this job (name and role in business)?	My cousin ██████████ he is in a relationship with the owner Ersim.
Who tells you what days/ hours to work?	Both my cousin ██████ and his partner Ersim

### Remuneration

How are you paid (money, accommodation, food)?	I dont get paid but ██████████ give me accomodation and food.
--	---



Do you pay income tax or have a National Insurance number?	I don't know the manager Ersim applied for a national insurance number for me and I don't know whether it has come through yet.
<b>Pre-employment Checks</b>	
What name does the employer know you as?	■■■■
Did the employer check your right to work or immigration status before they offered you the job?	I'm not sure
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	Just when they make the papers the 1st time it was refused and she showed me.
Does your employer know you're not allowed to work in the UK?	Yes. That's why she has helped me with the papers.
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ■■■■ ■■■■	  18-12-2024 15:45:05
<b>Observations</b>	
Observations	Answered phone and served customers whilst encountered by ■■■■.
Do you suspect this person of illegal working?	Yes



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Management Checks Complete	
Date management checks complete	26-12-2024 10:47:14
Reviewer(s)	<div></div>

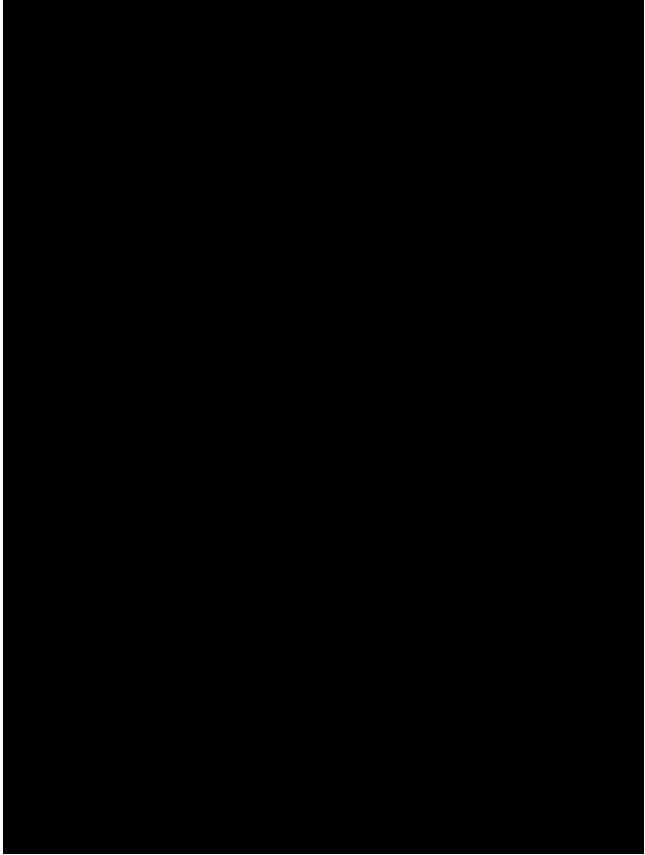


Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	15:20
Created at geolocation	<div>Easting 436143</div> <div>Northing 513519</div>
Creation date	18-12-2024 15:20:16
Chosen Identity	
Identity source/type	Biographic
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	Turkey
Country of birth	
Place of birth	
Languages	
Languages spoken	Turkish
Interpreter used?	Yes
Interpreter details	[REDACTED]
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	brp given has expired 17 3 23
Where was the person located?	Stairs of public house



Declared immigration status	Visa still awaiting outcome
How and when did the subject last enter the UK?	Oct 2020
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	██████████
Biographic search results	<p><b>Systems checked</b> Atlas</p> <p><b>Result of checks</b> Trace</p> <p><b>Does the person have an open absconder status on Atlas Person Alerts?</b> No</p> <p><b>Status returned by system checks</b></p>
<b>Photo of Subject</b>	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971



<p>Photo of subject</p>	
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**Identity Documentation**

<p>Document 1</p>	<table> <tr> <td>Identity</td> <td>[REDACTED]</td> </tr> <tr> <td>Document type</td> <td>BRP</td> </tr> <tr> <td>Document reference</td> <td>[REDACTED]</td> </tr> <tr> <td>Issuing authority</td> <td></td> </tr> <tr> <td>Document issue date</td> <td></td> </tr> <tr> <td>Document expiry date</td> <td>17-03-2023</td> </tr> <tr> <td>Country of issue (if different from nationality above)</td> <td>United Kingdom</td> </tr> <tr> <td>Is the person the rightful holder of the document?</td> <td></td> </tr> <tr> <td>Is the document falsified?</td> <td></td> </tr> <tr> <td>Is the document in the possession of the Home Office?</td> <td></td> </tr> <tr> <td>Suspected fraudulent</td> <td>No</td> </tr> </table>	Identity	[REDACTED]	Document type	BRP	Document reference	[REDACTED]	Issuing authority		Document issue date		Document expiry date	17-03-2023	Country of issue (if different from nationality above)	United Kingdom	Is the person the rightful holder of the document?		Is the document falsified?		Is the document in the possession of the Home Office?		Suspected fraudulent	No
Identity	[REDACTED]																						
Document type	BRP																						
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Document expiry date	17-03-2023																						
Country of issue (if different from nationality above)	United Kingdom																						
Is the person the rightful holder of the document?																							
Is the document falsified?																							
Is the document in the possession of the Home Office?																							
Suspected fraudulent	No																						



	In transit details Photos
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	21-12-2024 12:38:50
Reviewer(s)	



Arrest	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	The Oak Tree, Yarm Road, Middleton St George, Darlington , DL2 1HJ (Visit Address)
Prontold	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Turkey
Created at geolocation	<div>Easting 436151</div> <div>Northing 513519</div>
Creation date	18-12-2024 15:50:27
Arrest Details	
Time of arrest	15:30
Power of arrest	Paragraph 17(1) Schedule 2 Immigration Act 1971
Arresting officer	[REDACTED]
Reason for arrest	S10 Overstayer
Grounds for arrest explained to subject?	Yes
Caution administered	Administrative caution
Confirm subject understood caution?	Yes
Notes	
Search of Person	
Subject searched	Yes
Did you search the subject?	Yes
Power used for search	Paragraph 25B Schedule 2 Immigration Act 1971
Justification	Came out of upstairs room unknown what he has on him
Items found	No
Outcome After Arrest	
Outcome	Detention



Details of detention, including family split	Is91 detained thin ford ps iRT to do asylum claim
Detention authorised by	
<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	21-12-2024 12:38:48
Reviewer(s)	



Q&A	
<b>Details</b>	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Turkey
Time	16:00
Created at geolocation	<div>Easting 436134</div> <div>Northing 513518</div>
Creation date	18-12-2024 16:00:31
<b>Language of Interview</b>	
What language is the interview carried out in?	Turkish
Interpreter used?	Yes
Details of interpreter	Big word
Does the individual understand the interpreter?	Yes
<b>Q&amp;A</b>	
do you have a passport on the premises	My passport is in London I came here for interview
do you have another address in london	I left it at my friends in london a photo of it is on my phone
when was last time entered the UK	2022 or 2023 of October or november
how long was the visa for	Business visa Ankara 1 year I then applied to extend a year but it expired but I had an online solicitor who was a fake.
when did you last try and extend your visa	As soon as possble
where you aware visa had expired	It was expired last year but the fake solicitor took my money
did you live north london	Yes Tottenham south



you say you came for interview here when?	9 or 10 days ago
do you know any of people here	No
how did you find out about job	I am Baker and chef
do you work on these premises	No

## Declaration

Interviewee signature 	 18-12-2024 16:15:04
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## Illegal Working - Employer

### Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	Other
Subject CIDPID/CEPR	Unknown
Employer	Ersim Aydin
Time	15:53
Created at geolocation	<div>Easting 436151</div> <div>Northing 513520</div>
Creation date	18-12-2024 15:53:18


### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Employer Details

What is the name of the business?	The oak tree
What is your position here?	Owner
who employs the staff	I do
what checks are conducted on new staff members	I don't normally ask for ID, I do ask if theyre OK to work and 9 out of 10 I go with what they say.
we've encountered 3 people who doesn't have permission to work, which is ██████████ ██████████ and ██████████	Yes
so, with ██████████ how long has he worked here for	A few weeks, I felt sad for children and seen him as, well I don't want to go into the details I'm sorry
██████████ how long has he worked here for	He only arrived last night. I didn't question anything or do any checks as he arrived last night
██████████ how long she worked for	I took over about 2 months, and she wasn't here then. I asked then and she didn't have her NI number which is when when I started the process as I knew it.
one thing to point out, having a NI number doesn't give you permission to work	No?



do they have contracts, or is it just paid cash in hand	They don't but they get paid through the business account.
<b>Declaration by Employer</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Signed by Ersim Aydin	  18-12-2024 16:03:05
<b>Observations</b>	
Observations	
<b>Management Checks Complete</b>	
Date management checks complete	31-12-2024 14:42:54
Reviewer(s)	



<b>Freetext</b>	
<b>Details</b>	
Type of work	Visit
Visit reference	██████████
Created by	Bennett, Phillip
Address	The Oak Tree, Yarm Road, Middleton St George, Darlington , DL2 1HJ (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	Owner Of Business
Time	15:18
Created at geolocation	<b>Easting</b> 436145 <b>Northing</b> 513510
Creation date	18-12-2024 15:18:05
Is this entry related to a Critical Incident?	No
<b>Entry</b>	
Title	Workers
Text	While talking to female who id'd herself as owner, stated the male being encountered by ██████████ and the male arrested by ██████████ had arrived yesterday and she hadnt done any checks on them yet. Said she had a load of employees who left recently and thinks they matly have put information in about the business. States she has an accountant who deals with things.
<b>Photographs</b>	
No photographs.	